



## We listen. We learn. We care. We respond.

Florida State handles sex discrimination/sexual harassment/sexual misconduct complaints sensitively and discreetly; we are all responsible for providing a supportive environment for those in need and for reporting misconduct. If you have experienced sex discrimination/sexual harassment/sexual misconduct or know someone who has, FSU is committed to providing support and resources to assist. We do not tolerate sex discrimination/sexual harassment/sexual misconduct.

### Get Help Now

#### [FSUPD](#)

**(850) 644-1234** (24/7)

For emergencies call 911

#### [Victim Advocate Program](#) \*

**(850) 644-7161** (24/7)

#### [University Counseling Center](#) \*

**(850) 644-TALK (8255)** (24/7)

#### [Refuge House](#) (Off-Campus Resource) \*

**(850) 681-2111** (24/7)

\*Confidential Resources

### Support Services At FSU

## If at any time you do not feel safe call FSUPD or 911 immediately.

FSU and the local Tallahassee community provide victim advocacy, medical services, mental health services, counseling services, and assistance with legal matters—free of charge. A comprehensive online list of support services on and off campus is available at:

[www.knowmore.fsu.edu](http://www.knowmore.fsu.edu)



Florida State University

## OFFICE OF THE VICTIM ADVOCATE PROGRAM

DEPARTMENT OF STUDENT SUPPORT & TRANSITIONS

**FSU Victim Advocates provide support to victims of crime. They are available 24 hours a day, 7 days a week. All Victim Advocate Program services are free and confidential. You don't have to file a police report or University complaint to receive support.**

FSU recognizes that the university campus is a community of its own, and in all communities, crime exists.

### The Victim Advocate Program is Available to Assist:

- ✓ Any FSU student, faculty, or staff member who is the victim of actual or threatened crime, anywhere at any time (including childhood abuse)
- ✓ Anyone who is victimized on our campus or at a University-sponsored event or by an FSU community member
- ✓ Family and friends of students, faculty or staff who are victimized

### You don't have to go through this alone...

The Victim Advocate Program is here to ensure that you receive whatever support is needed to help regain your personal well-being. VAP can help you understand your rights under Florida law and FSU policy and tell you about the many resources available to you both on and off campus.

**Contact VAP at 850-644-7161 (24/hr hotline) or [victims-advocate@fsu.edu](mailto:victims-advocate@fsu.edu)**

### A Victim Advocate Can Help By:

- ✓ Providing 24 hour crisis counseling and emotional support
- ✓ Going with you to the hospital or other medical appointments.
- ✓ Explaining your reporting options and what to expect when you file a criminal report or University complaint.
- ✓ Accompanying you to file criminal charges with the police.
- ✓ Assisting you in filing a complaint with the University.
- ✓ Serving as your advisor or support person during any proceedings or meetings you have with the University to address the situation.
- ✓ Advocating to professors and academic departments
- ✓ Safety planning
- ✓ Temporary safe lodging
- ✓ Referring you to support services on and off campus.
- ✓ Petitioning for protective injunction (restraining order)
- ✓ Assistance in filing for Victim Compensation
- ✓ Any other assistance you may require in rebuilding your life

### University Reporting Options For Sex Discrimination/Sexual Harassment/Sexual Misconduct

You have the right to file a complaint with the police and with FSU. Reports made to the police and reports made to the University are separate processes, but you can pursue both paths simultaneously.

Deciding whether or not to report sex discrimination/sexual harassment/sexual misconduct to the police and/or the University can be a difficult decision. Victim Advocates are available to help you consider reporting options in a confidential setting. Victim advocates can support you through either reporting process or if you decide not to report at all.

You can receive support services and assistance from the University even if you do not report the incident to the police!

University Reporting (to FSU Title IX) Reports can be made to:

- ✓ **report.fsu.edu**
- ✓ **Directly to the Title IX Director:** Tricia Buchholz, (850) 645-2741; [tbuchholz@fsu.edu](mailto:tbuchholz@fsu.edu)
- ✓ **Directly to the Equity, Diversity & Inclusion Office:** Amber Wagner, (850) 645-1458, [amwagner@fsu.edu](mailto:amwagner@fsu.edu)

### Confidentiality

If you want to discuss sex discrimination/sexual harassment/sexual misconduct issues on a completely confidential basis, you should speak with confidential counselors at the following on-campus offices, who can maintain confidentiality (there are some exceptions to confidentiality, e.g., harm to yourself or others, child abuse, elder abuse or abuse of the disabled):

- ✓ **The FSU Victim Advocate Program:** (for all crime victims) (850)-644-7161
- ✓ **University Counseling Center:** (for students) (850)-644-TALK
- ✓ **Employee Assistance Program:** (for employees) (850) 644-2288

Staff members in those offices are available to help free of charge and can be seen on an emergency basis. To find a confidential counselor off campus, contact the Refuge House at (850) 681-2111 or 211–Big Bend at 211.

Most university employees, including faculty, supervisors, resident assistants, deans, department chairs, academic advisors, and coaches, are required to report sex discrimination/sexual harassment/sexual misconduct concerns to University Title IX administrators, even if the survivor asks them not to.

If you are not sure whether the person you are talking to can keep your concerns completely confidential, ask them before you discuss your situation with them.

After consulting with a confidential resource, you may decide to take no further action or to make a complaint. This is your decision. Because of the confidential nature of the counselor/counselee relationship, seeking advice from a confidential source does not constitute reporting an incident of sex discrimination/sexual harassment/sexual misconduct to the University.

### FSU Contacts Quick Reference Guide (Alphabetical Order):

- ✓ **Center for Health Advocacy & Wellness:** 850-644-8871 <https://chaw.fsu.edu/>
- ✓ **Employee Assistance Program:** (for employees) (850) 644-2288 <https://eap.fsu.edu/>
- ✓ **Equity, Diversity & Inclusion:** Amber Wagner, (850) 645-1458, [amwagner@fsu.edu](mailto:amwagner@fsu.edu)  
[https://hr.fsu.edu/?page=EDI/EDI\\_home](https://hr.fsu.edu/?page=EDI/EDI_home)
- ✓ **FSU Police Department:** (850) 644-1234 <https://www.police.fsu.edu/>
- ✓ **FSU EthicsPoint Hotline:** (855) 231-7511
- ✓ **Report.fsu.edu:** online reporting; <https://report.fsu.edu/>
- ✓ **Title IX Director:** Tricia Buchholz, 408-H Westcott Building; (850) 645-2741; [tbuchholz@fsu.edu](mailto:tbuchholz@fsu.edu)  
<https://knowmore.fsu.edu/title-ix>
- ✓ **University Counseling Center:** (for students) (850)-644-TALK <https://counseling.fsu.edu/>
- ✓ **University Health Services:** (850)-644-6230 <https://uhs.fsu.edu/>
- ✓ **Victim Advocate Program:** (850) 644-7161 (24/7), [victims-advocate@fsu.edu](mailto:victims-advocate@fsu.edu), <https://dsst.fsu.edu/vap>